

# Newsletter



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#### LANKA NIPPON BIZTECH INSTITUTE

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TOP STORY OF THE MONTH:

### LNBTI University Day – A Celebration of Innovation and Talent

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# LNBTI University Day — A Celebration of Innovation and Talent

The annual University Day of LNBTI was held recently, celebrating the creativity, innovation, and passion of our students.

Our IoT Innovators impressed everyone by presenting outstanding projects that showcased how technology can make everyday life smarter and more efficient. Visitors, including students and teachers from several outside schools, had the opportunity to explore these innovations firsthand and were truly inspired by the young tech talents of LNBTI.

In addition, the Talent Show brought vibrant energy to the event, as students showcased their diverse abilities — from music and dance to art and creative performances.

The celebration concluded with an award ceremony, recognizing and honoring the remarkable achievements of students in both academic excellence and extracurricular activities.



LNBTI IoT Innovators are presenting outstanding projects



LNBTI Student music and dancing performances



Recognizing and honoring the remarkable achievements of students

# LNBTI Students Embark on Fully Funded Internships in Japan

Seven talented students from LNBTI have been selected to participate in fully funded internships at two reputed Japanese companies. Through this remarkable opportunity, they are not only learning cutting-edge technologies and gaining valuable hands-on experience but also immersing themselves in the unique and beautiful culture of Japan — from traditional customs to the spirit of teamwork and professionalism that defines the Japanese workplace.

These internship opportunities are open to all LNBTI students who meet the required qualifications, including maintaining a good GPA, achieving JLPT or NAT Test Level N3 or higher, and demonstrating a strong Japanese mindset of discipline, respect, and continuous improvement.

LNBTI continues to pave the way for global career opportunities, empowering its students to become future-ready professionals who can thrive in both technology and culture.



## New Internship Pathways: LNBTI Students Begin Remote Internship with Japanese Company

LNBTI continues to expand opportunities for its students by introducing a new form of internship program in collaboration with another reputed Japanese company.

Under this initiative, two LNBTI students are currently engaged in a remote internship program while residing in Sri Lanka. This unique opportunity allows them to experience Japanese work culture and gain professional experience without leaving the country.

They are involved in real-world projects under the guidance of Japanese mentors, enhancing their technical knowledge, communication skills, and cross-cultural understanding.



Oneli Jayodya: Bsc(Hons) in System Engineering

My internship was a valuable and inspiring learning experience that helped me grow as a developer and team member. I worked on real-world frontend development tasks such as UI implementation, mock data creation, and system testing. Daily scrum meetings improved my communication and teamwork skills, while solving technical challenges strengthened my problem-solving ability. I also enhanced my Japanese

communication and time management skills through continuous collaboration. This internship bridged the gap between classroom learning and real-world projects, boosting my confidence to contribute effectively in a professional environment. I am deeply grateful to LNBTI and my mentors for their guidance and support



Shanaya Hassen Bsc(Hons) in Computing (IS)

My internship has been an enriching experience that offered deep insight into real-world professional environments. Over six weeks. I learned how individual contributions create value within a larger system and how teamwork drives success. Working with a Japanese company taught me the importance of precision, discipline, and collaboration while giving me practical exposure to Japanese language and workplace culture. Using Japanese tools and documents expanded my vocabulary and technical understanding. This opportunity strengthened both my technical and cross-cultural skills, preparing me for future work in Japan. I am sincerely grateful to LNBTI and my mentors for their guidance and support

## Strengthening Global Academic Bonds: LNBTI Signs MOU with Kyushu Sangyo University

LNBTI has taken another step toward strengthening its international collaborations by signing a Memorandum of Understanding (MOU) with Kyushu Sangyo University, Japan.

This partnership aims to enhance academic and cultural exchange between the two institutions through a variety of activities such as student and faculty exchanges, joint research programs, academic publications, and collaborative educational projects.

Both universities share the belief that these initiatives will promote mutual understanding and open new opportunities for students to gain global exposure in education and research.

The MOU highlights LNBTI's continuous commitment to building bridges between Sri Lanka and Japan, empowering students with world-class learning experiences and international career pathways.



The vice-chancellor of LNBTI with Academic Staff of KSU

# LNBTI Expands Collaboration with Sri Lankan Schools through Cultural Exchange

As part of its continuous efforts to promote cultural understanding and language education, LNBTI has expanded its collaboration with several leading schools in Sri I anka.

LNBTI participated in the Language Day events organized by Isipathana College, Wesley College Colombo, and Ananda College Chilaw, where students showcased the beauty of multilingual communication and cross-cultural friendship. Through these events, LNBTI shared the values of Japanese culture and highlighted the importance of learning foreign languages as a bridge between nations.

In addition, students from Ananda College, Colombo visited the LNBTI campus, engaging in interactive sessions and cultural demonstrations. The visit provided a meaningful opportunity for young learners to experience the unique blend of Japanese technology and culture that defines LNBTI's learning environment.



Students of Ananda Collage Visited LNBTI



LNBTI shared Japanese Culture with Isipathana Collage's Students



LNBTI took a Part in Japanese Day of Wesley College, Colombo and Ananda Collage, Chilaw.

### The Vice Chancellor's Message



Prof. Ananda Kumara
President/Vice Chancellor, LNBTI
President, Japan Association for Global
Competence Education (JAGCE)

#### Dear Students, Parents, and Educational Partners,

It is with great pride and optimism that I share exciting developments at LNBTI, Sri Lanka's first Japanese university. This December, our inaugural final-year cohort is expected to graduate. Impressively, nearly three-quarters of these students have already received informal or formal job offers from Japanese companies.

Due to Japanese legal and corporate procedures, we cannot yet disclose the names of these companies publicly. However, upon successful completion of their academic requirements and examinations, these students are expected to begin working in Japan as promised.

A key concern for many Sri Lankan youth is whether employment abroad offers long-term stability and career growth. While many aspire to build lives in developed countries with secure futures, recent global shifts have made Western migration pathways more difficult. Visa restrictions are tighter, and layoffs in IT sectors have increased in Europe and North America

In contrast, Japan presents a very different scenario. Since launching "Society 5.0" in 2017, Japan has integrated ICT, IoT, and digital technologies deeply into its economy and society. The country faces a shortage of over 400,000 IT professionals, expected to exceed 700,000 by 2030. Although many global students learn IT in English, working in Japan requires Japanese language proficiency—posing a barrier for most

Japanese language proficiency—posing a barrier for most.
This is where LNBTI students stand out. Our curriculum equips them with comprehensive IT skills and Japanese language proficiency, targeting at least JLPT N3 level. Consequently, most of our students are well positioned to secure employment in Japan.

Japanese companies prefer to recruit young, talented professionals early, enabling them to assimilate company culture and grow into future leaders. LNBTI graduates thus enjoy comparable career pathways, employment conditions, and promotion prospects to those from Japanese universities—a first in Sri Lanka.

That said, not all senior students have secured offers, primarily due to insufficient Japanese language skills, especially failure to achieve JLPT N3. Some have prioritized IT learning over language acquisition, but Japanese proficiency is essential and non-negotiable at LNBTI.

Our students' achievements are attracting attention. Internship programs with Japanese firms cover air travel, accommodation, insurance, and living expenses—benefits rarely seen elsewhere. Companies invest heavily because they are genuinely interested in hiring our students after graduation, contingent on strong internship performance. Only students who have passed JLPT N3 qualify for these internships.

Many Japanese executives have visited LNBTI to assess our students' training, IT capabilities, and language skills. One executive initially seeking two interns was so impressed that he selected three.

This promising reality shows it is now highly feasible to study in Sri Lanka (at LNBTI) and secure a job in Japan. Meeting the minimum IT and Japanese language (JLPT N3 or above) requirements greatly reduces the risk of failing job interviews. LNBTI also supports students in reapplying to multiple companies, ensuring flexibility in securing the best match.

Students who were selected for a two-month internship in Japan this October highlight that strong performance in both IT and Japanese was key to their selection, exemplifying LNBTI's success.

Beyond academics, we emphasize training in business etiquette, teamwork, communication, and appropriate behavior—skills highly valued in Japanese workplaces, where harmony and family-like cooperation are standard.

Unfortunately, some Sri Lankan students underestimate the seriousness of verbal arguments, fights, or aggression. In Japan, such behavior can lead to arrest, dismissal, and/or deportation, particularly if they are foreigners. LNBTI educates students on cultural differences, encouraging them to retain the best of Sri Lankan culture while adapting to Japanese norms.

However, a small minority still engage in unacceptable behavior, including recent physical altercations. Such conduct is completely unacceptable. We cannot recommend such students to Japanese employers and will impose strict disciplinary actions.

Ignorance of Japanese social norms is no excuse, as consequences are real and severe. LNBTI commits to proactively educating and guiding students and seeks continued support from parents and teachers in reinforcing these responsibilities and expectations.

Together, let us guide our students toward a brighter future. As we imagine their proud smiles embarking on rewarding careers in Japan, let us continue working hand in hand to support them.

දයාබර සිසුන් සහ දෙමාපියන් වෙත,

ශුී ලංකාවේ පළමු ජපන් විශ්වවිදහලය වන LNBTI වල තවත් විශේෂ ජයගුහනයක් ඔබට හඳුන්වා දීමට කැමැත්තෙමි. මේ දෙසැම්බරයේදී අපගේ පළමු අවසන් වසර ශිෂය කණ්ඩායම උපාධිය ලැබීමට නියමිතය. මේ ශිෂයයින්ගෙන් බොහෝ දෙනෙකුට දැනටමත් ජපාන සමාගම්වලින් රැකියා යෝජනා ලැබී තිබෙනවා කියන කරුන ඔබ කෙසේ සලකනවාද? ඉතුරු කිහිප දෙනාත්, ජපන් භාශා නිපුනත්වය වැඩි කල ගත් විටම ජපනයේ ආයතන මගින් රැකියා වලට බදවා ගනු ඇතැයි බලාපොරොත්තු වෙමු. ජපාන නීතිමය හා සමාගම් කියාමාර්ග අනුව, අපට තවමත් එම සමාගම්වල නම් සමාජයට පුකාශ කළ නොහැක. එහෙත් ඔවුන්ගේ විභාග සාර්ථකව අවසන් කළ පසු ජපානයේ රැකියා බඳවා ගැනීමට අපේක්ෂිතය. ලංකාවේ තිබෙන නොයෙකුත් පුශ්න සහගත කරුණු නිසා පිටරවවල ජීවිත ගොඩනැඟීමට අද බොහෝ දෙනෙක් බලාපොරොත්තු වන නමුත්, මෑත කාලීන ලෝක පරිවර්තන හේතුවෙන් බවහිර රටවලට සංකුමණය වීම තදින් සීමා වී ඇත. විසා සීමා දැඩිවීමත්, යුරෝපය හා උතුරු ඇමරිකාවේ තොරතුරු තාක්ෂණ ක්ෂේතුයේ රැකියා අඩුවීමත් මෙම අර්බුදය තවත් වැඩි කරයි.

ජපානය මෙයට සම්පූර්ණ වෙනස් තත්වයක් පෙන්වයි. "Society 5.0" සංකල්පය ආරම්භ කිරීමත් සමඟ, ජපානය ICT, IoT සහ ඩ්පිටල් තාක්ෂණයන් දැඩි ලෙස තම සමාජයට සහ ආර්ථිකයට එක් කළේය. මේ වනවිට ජපානයේ 400,000කට වඩා වැඩි තොරතුරු තාක්ෂණ වෘත්තිකයන් (IT Engineers) හිඟයකි. (2030) වනවිට මෙම ගණන (700,000) ඉක්මවනු ඇතැයි අපේක්ෂා කෙරේ. ලෝකයේ බොහෝ ශිෂයයින් ඉංගුිසි භාෂාවෙන් IT ඉගෙනගන්නා නමුත්, ජපානයේ රැකියාවක් සඳහා ජපන් භාෂා දැනුම අතනවශය වන අතර, එම නිසා ජපානයේ රැකියාවක් කළහා අපහසුය.

ජපානයේ රැකියා ලහා ගැනීම ඉතා අපහසුය. LNBTI මගින් ශිෂකයින්ට ඉහල මට්ටමේ IT දැනුමත් ජපන් භාෂා පුවිණත්වයද ලබාදෙයි. අවම වශයෙන් JLPT N3 මට්ටම ඉලක්ක කරයි. ඒ නිසා, බොහෝ ශිෂකයින් ජපානයේ රැකියාවක් ලබා ගැනීමට සුදුසු මට්ටමක සිටී. ජපන් සමාගම් තරුණ, දක්ෂ වෘත්තිකයන් අඩු වයසෙන්ම බඳවා ගැනීමට කැමැත්තක්

ජපත් සමාගම් තරුණ, දක්ෂ වෘත්තිකයන් අඩු වශසෙන්ම බඳවා ගැනීමට කැමැත්තක් දක්වති, ඒ තරහා ඔවුන් සමාගම් සංස්කෘතියට හැඩ ගැස්වීමට සහ අනාගත නායකයන් ලෙස පුහුනු කිරීමද පහසු වනු ඇත. ඒ නිසා LNBTI උපාධිලාතීන්ට ජපාන විශ්වවිදනාල උපාධිලාතීන්ට සමාන රැකියා මාර්ග, වැටුප් තත්ත්වයන් සහ උසස්වීම් අවස්ථා හිමිවේ. මෙය ශුී ලංකාවේ පළමු වරට සිදුවන කියාපටිපාටියක් වේ. ඇතැම් ශිෂයයින් IT අධ්යයනයට පුමුබත්වය දී, ජපන් භාෂාව ඉගෙන ගැනීම අතපසු කරයි. නමුත් LNBTI හි ජපන් භාෂා දැනුම අතපවශයයි.

අපගේ ශිෂයයින්ගේ වර්ධනය ජපාන සමාගම්වල අවධානයට ලක්වී ඇත. ඔවුන් දැන් ජපාන සමාගම්වලින් සපයන Internship වැඩසටහන්වලට සහභාගි වේ. ගුවන් ගමන්, නවාතැන්, රක්ෂණය සහ ජිවන වියදම් සම්පූර්ණයෙන්ම ආවරණය වන මෙම වැඩසටහන් ඉතා දුර්ලබ ය. ජපන් සමාගම් මේ සදහා විශාල ආයෝජන කරන්නේ ඔවුන්ට උපාධියෙන් පසු රැකියා ලබාදීමට සැලසුම් කරමින්ය. එවැනි Internships සඳහා JLPT N3 සමත්වීම අනිවාර්ය-වේ.

බොහෝ ජපත් කළමනාකරණවේදීන් LNBTI වෙත පැමිණ, ශිෂයයන්ගේ පුහුණු තත්ත්වය, IT දක්ෂතා සහ භාෂා දැනුම පරීක්ෂා කරමින් සිටී. මෑතකදී එක අධුයක්ෂකවරයකු සිසුන් දෙදෙනෙක් බදවා ගැනීමට බලාපොරොත්තුව පැමිණියේය. එහෙත් සම්මුඛ පරීක්ෂනයෙන් පසු, තිදෙනෙක් තෝරාගත්තේය. මේ මගින් පෙනෙන්නේ ශුී ලංකාවේ (LNBTI) ඉගෙනීමෙන් පසුව ජපානයේ රුකියාවක් ලැබීම දැන් ඉතා සාර්ථකව කල හැකි බවය. අවශය IT සහ ජපන් භාෂා සුදුසුකම් (JLPT N3 හෝ ඉහළ) සපුරාලීමෙන් රුකියා සම්මුඛ පරීක්ෂණ අසාර්ථක වීමේ අවදානම අඩු වේ. LNBTI විසින්, එම සුදුසුකම් තිබියදීත් අසමත් ශිෂයයන්ට වෙනත් සමාගම්වලට නැවත අයදුම් කිරීමටද සහය ලබාදෙයි. ඔක්තෝබර් මාසයේදී ජපානයට මාස 2ක Internship සඳහා ගිය ශිෂයයින් පෙන්වා දුන්නේ IT හා ජපන් භාෂාව දෙකම එක හා සමානව ඉගෙන ගැනීම, තමා තෝරා ගැනීමට පුදාන හේතුවක් බව. මෙය LNBTI වැඩ මුළුවේ සාර්ථකත්වය පිළිබඳ මනා සාක්ෂියකි.

අපි ජපන් වහපාරික ආචාරධර්ම, කණ්ඩායම් වැඩ, සන්නිවේදනය සහ සුදුසු හැසිරීම පිළිබඳ පුහුණුද සපයමු. LNBTI ශිෂයයින්ට මේ සමාජීය වෙනස්කම් පිළිබඳව අධනාපනය ලබාදීම තුළින් ශුී ලාංකික සංස්කෘතියේ හොඳ පැවැත්මත් සමග ජපන් රටට ගැලපෙන ලෙස හැසිරීමට උපදෙස් ලබා දේ.

ඇතැම් ශුී ලාංකික තරුණයන් වංචනික නොමනා හැසිරීම් සම්බන්ධයෙන් එය තරම් බරපතල නොවේ යැයි සිතන බවක් පෙනේ. නමුත් ජපානයේ එවැනි හැසිරීම් නිසා අත්අඩංගුවට ගැනීම්, රැකියාව අහිමි වීම, හෝ විදේශිකයන්ට නම් රටෙන් පිටවීමට නියෝගද ලැබිය හැක. අප ආයතනයේත්, ඉතා සුළු සිසුන් පිරිසක් පිළිගත නොහැකි හැසිරීම් සිදු කරයි. ඒ වැනි ශිෂුයන්ව අපිට ජපාන සමාගම්වලට නිර්දේශ කල නොහැක. අන් සිසුන්ගේ යහපතද කල්පනා කරමින් එවැනි අයට විරුධව දැඩි විනයානකල කියාමාර්. ගැනීමට සිදු වේ.

කල්පනා කරමින්, එවැනි අයට විරුධව දැඩි විනයානුකූල කියාමාර්. ගැනීමට සිදු වේ. LNBTI ලෙස අප වගකීමෙන් සිසුන්ව පුහුණු කරමින් සිටින අතර, සිසුන්ගේ වගකීම් සහ අපේක්ෂාවන් තවදුරටත් ශක්තිමත් කිරීමට දෙමාපියන්ගෙන්ද සහය අපේක්ෂා කරමු. ඔවුන් ජපානයේ සාර්ථක වෘත්තීය ජීවිතයක් ආරම්භ කරනවා දැකීම අපගේ බලාපොරොත්තුව වේ.

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